



Subscriber Contract

The parties to this agreement are True Hire, and

_____ (Subscriber) acting as the end user of information provided.
PRINT NAME OF COMPANY

The parties agree:

- Subscriber will be given confidential information for the purposes of evaluating candidates for employment.
- Subscriber agrees to provide data only to designated authorized agents. Information may only be obtained in connection with the Subscriber's or its authorized agent's official duty. Obtaining information under false pretenses is punishable by law.
- Subscriber will use information only in accordance with the Fair Credit Reporting Act, 15 USC 1681 (FCRA), the Americans With Disabilities Act (ADA), and all other applicable state and federal laws.
- Subscriber will be furnished a free copy of the FCRA and ADA and agrees that it is the Subscriber's responsibility to read, understand, and distribute material to all authorized agents. Subscriber agrees to hold harmless and indemnify True Hire against any loss, including reasonable attorney's fees, from claims arising from the misuse of information by Subscriber.
- True Hire is a "Consumer Reporting Agency", pursuant to the FCRA, and all material provided by True Hire to Subscriber shall constitute a "Consumer Report".
- True Hire maintains the most accurate methods and sources for the data it collects, however, under this agreement, and for the fees charged, True Hire does not, and could not guarantee the accuracy of all information. True Hire does guarantee that it will use the most current and professionally accepted methods of data collection. Subscriber agrees to hold True Hire harmless for any loss or injury arising from True Hire's mistakes in procuring, compiling, reporting, and delivering information.
- Any breach of this agreement shall constitute a material breach and shall be grounds for True Hire to terminate this agreement immediately without any type of written or verbal prior notice.
- Subscriber shall be responsible for obtaining and keeping on file, a signed release from all applicants as required by the FCRA. These releases must be made available to True Hire upon their request. Subscriber agrees to keep these releases on file or forward to True Hire for a time not less than the minimum specified in the FCRA.
- If any amount due True Hire under this agreement needs to be placed for collection by True Hire, Subscriber shall be liable for the full amount, interest, late fees, and any costs associated with the debt's collection, including reasonable attorney's fees.
- This agreement shall be governed by the laws of the State of Ohio, and all disputes arising from this agreement shall be settled in the courts of Stark County, Ohio.
- The undersigned is duly authorized individually and/or on behalf of and as a representative of the subscriber to execute and carry out this agreement.
- This agreement shall become effective immediately upon having been signed by representatives of both parties.
- This is the full and complete agreement between these parties. Any changes or addendums must be in writing and signed by both parties to be valid.

Subscriber

Company Name: _____

Contact Name (Print): _____

Title: _____

Phone: _____

Fax: _____

Street Address: _____

City, State, Zip: _____

Email: _____

Sign Here

Signature: _____ Date: _____

True Hire (for office use only)

Representative: _____

Title: _____

Date: _____

Payment Terms: Billing will be generated on the 15th and last day of every month. The full balance of the invoice will be due net 15 days. A 3% late fee will be charged for invoices not paid in this time frame.